



ESMAR Management Group is an equal opportunity employer, and is committed to achieving a diverse workforce through application of its equal opportunity and nondiscrimination policies in all aspects of employment including recruitment, hiring, promotions, transfers, discipline, terminations, wage and salary administration, benefits, and training. For further inquiries, please email **orders@esmargroup.com**

Today's Date: _____

Name: _____ Telephone number: _____

Email Address: _____

Mailing Address: _____

How did you hear about this year's job fair? Circle.

Friend/Referral Internet TV/News Radio Poster/Flyer Newspaper

What is your friend/referrals' name? _____

Are you over 18 years of age? Yes No

If hired, would you have reliable means of transportation to and from work? Yes No

Are you able to perform all essential job duties with or without accommodation? Yes No

(If the position requires operating a vehicle or heavy machinery, do you currently have a valid driver's license?)

What kind of valid driver's license do you have? _____ Yes No N/A

Do you have any certifications or endorsement's? _____ Yes No

Current/Previous Employer Name: _____	Start Date: _____
Position/Duties: _____	
Manager/Supervisor Name: _____	
Phone Number: _____	End Date: _____

Previous Employer Name: _____	Start Date: _____
Position/Duties: _____	
Manager/Supervisor Name: _____	
Phone Number: _____	End Date: _____

Work Professional Reference		
Name: _____	Phone: _____	Email: _____

Work Professional Reference		
Name: _____	Phone: _____	Email: _____

Personal Reference		
Name: _____	Phone: _____	Email: _____

Signature _____ Date: _____

The Company adheres to a policy of at-will employment which recognizes that each employee and the Company each reserve the right to terminate the employment relationship and that the Company retains the right to modify an employee's position or compensation at any time, with or without cause or notice. No one other than the C.O.O. has the authority to make any binding promise or enter into any agreement inconsistent with the Company's at-will policy and any such agreement must be in writing and signed by both parties to be effective.